



Health & Safety Policy

Windhoist Ireland Ltd, Dan McNally Ltd, Windhoist Ltd, Windhoist Australia PTY Ltd, Windhoist ZA PTY Ltd, Windhoist Maroc S.A.R.L. AU and Forsyth Of Denny Ltd, are committed to complying with all Occupational Health and Safety Legislation and other related requirements subscribed to and applicable to the countries in which we operate.

The Directors recognise that their responsibility for the protection of the Health Safety and Welfare of all employees, and persons likely to be affected by our business operations is of paramount importance to the on-going viability and reputation of the business. This responsibility is delegated on a day to day basis via the HSEQ & Training Manager to line managers, supervisors and staff at all our depots and contract sites.

In support of this the company is committed to the prevention of injury and ill health and has allocated resources to the effective management of health and safety and has implemented and maintains a Health and Safety Management System certificated to BS OHSAS 18001:2007.

All employees have the responsibility to co-operate with supervisors and managers to achieve a healthy and safe workplace and to take reasonable care of themselves and others.

It is the policy of this employer to consult with all employees on matters of Health and Safety and to ensure that employees are notified of this policy and are required to comply with their legal duties and to inform the employer's management of any and all known hazards in the workplace.

Employees and Subcontractors have a duty to comply with this health and safety policy and to cooperate fully with all supervisors and any person(s) who have responsibility under the relevant statutory provisions in matters relating to relevant legislation.

The allocation of responsibilities for health and safety matters, the hazards identified and the associated control measures are set out in the Company Safety Statement.

The company is committed to provide the following training to Wind Industry related Projects:

- RUK & GWO Working at Height and Rescue
- RUK & GWO First Aid Wind Turbines
- RUK & GWO Manual Handling
- RUK & GWO Fire Awareness
- GWO Basic Technical Training (BTT)

The HSEQ & Training Manager in conjunction with line managers, supervisors and appointed safety representatives has been delegated responsibility for monitoring and reporting on health and safety performance.

This policy provides a framework for the setting and review of OH&S Objectives as a means to deliver continual improvement in health and safety performance.

This policy is subject to annual review and is communicated and to all persons, suppliers and contractors working for and on behalf of the Company.

Hugh McNally:
Director

Date: 01.01.2019