



November 2017

SECTION 1: ABOUT COMMUNITY PLANNING

a. Vision and Priorities

Our shared vision of ‘North Ayrshire – A Better Life’ is about championing and developing the positive aspects of life in North Ayrshire, whilst also tackling poverty and disadvantage in all of its forms. North Ayrshire offers many advantages over other areas – such as the attractive and unique local environment, many areas of affordable housing, good development potential, and some good transport links. The area therefore offers people ‘a better life’ than many others. However there are also individuals and communities in North Ayrshire who face many disadvantages in their lives, for example in accessing better employment and training, in enjoying better health and wellbeing, in receiving better care and support services. As Community Planning partners, we have a role to play in helping these people achieve ‘a better life’.

To achieve this we need to make sure that life is “Fair for All” in North Ayrshire. Fair for All is our strategy for promoting equity. This strategy and the pledges we are delivering on are available at www.northayrshire.community/about-us/fair-for-all/

The key pledge within Fair for All is:

“North Ayrshire CPP pledges to tackle the root causes of child poverty and mitigate its impact to create a better life for local people.”

The CPP has agreed the following shared priorities along with the overarching themes of building stronger communities and prevention:

- A Working North Ayrshire
- A Healthy and Active North Ayrshire
- A Safe and Secure North Ayrshire
- A Thriving North Ayrshire – Children and Young People

The CPP priority areas do not operate in isolation. There are many interrelationships between the priorities and their combined contribution will help to achieve ‘North Ayrshire – A Better Life’.

b. Local Outcomes Improvement Plan (LOIP)

The LOIP is our key strategic plan. It sets out what we collectively want to achieve for North Ayrshire. It includes an Action Plan to demonstrate how we will achieve these outcomes on the ground, and a set of performance indicators to measure progress over time. More information is available at:

www.northayrshire.community/working-together/our-priorities

c. About these Terms of Reference

The CPP Terms of Reference illustrate the CPP structure in terms of the CPP's agreed shared priorities, and to confirm each group's:

- Remit
- Membership
- Frequency of meetings
- Reporting arrangements.

SECTION 2: STRUCTURE OF THE COMMUNITY PLANNING PARTNERSHIP

The structure of the CPP is illustrated on the diagram on the following page, including the position of, and links between, the:

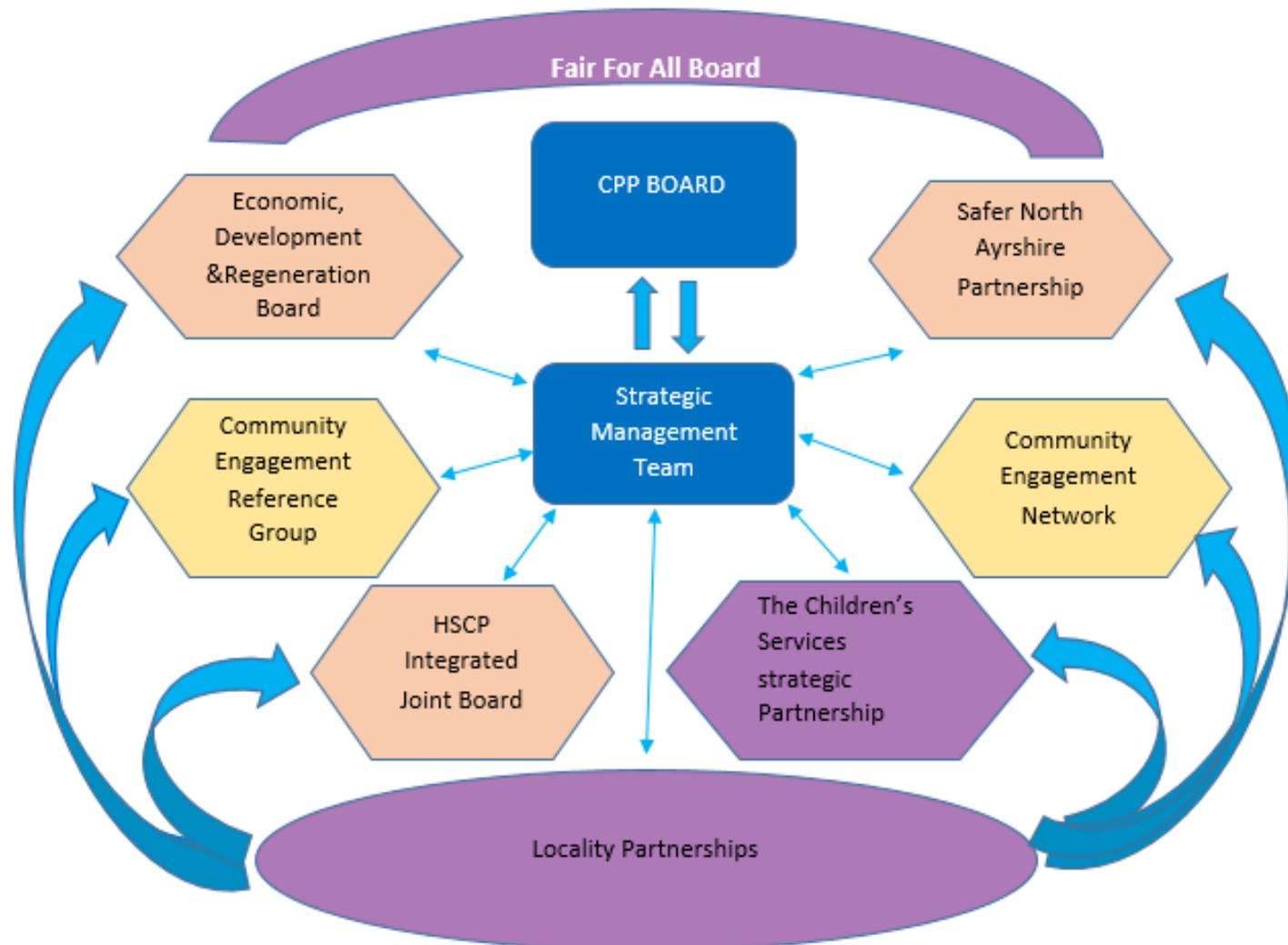
- CPP Board
- CPP Strategic Management Team
- Locality Partnerships
- Economic Development and Regeneration Board
- Safer North Ayrshire Partnership
- Health & Social Care Partnership
- CPP Community Engagement Reference Group
- CPP Community Engagement Network

Sub-groups and Working Groups also operate below the level of the strategic groups outlined above.



North Ayrshire
Community Planning Partnership

North Ayrshire Community Planning Partnership Structure



SECTION 3: CPP BOARD

a. Remit

- To drive the achievement of 'North Ayrshire – A Better Life'.
- To set the broad strategic direction for North Ayrshire Community Planning Partnership.
- To assume accountability for preparing and delivering the Local Outcomes Improvement Plan (LOIP)
- To approve partnership strategies and action plans within the context of the LOIP, as appropriate.
- To assume overall accountability for performance monitoring and reporting.
- To allocate resources.
- To champion partnership working and lead by example.
- To ensure effective community engagement is at the heart of community planning.
- To support the Locality approach

b. Membership

- The Board membership reflects the statutory community planning partners, and additional partners who are key to achieving the CPP's shared priorities.
- The Board members are:

| | |
|---------------------------------------|--|
| North Ayrshire Council | Elected Member - Community Planning Portfolio Holder (CHAIR) Elected Members – representation from Locality Partnerships (6) Chief Executive |
| NHS Ayrshire and Arran | Chief Executive Chair NHS Ayrshire and Arran Board (VICE CHAIR) |
| Police Scotland | Divisional Commander |
| Scottish Fire and Rescue | Area Manager |
| Scottish Enterprise | Director level |
| Skills Development Scotland | Director level |
| Strathclyde Partnership for Transport | Director level |
| Job Centre Plus | District Manager |
| Scottish Government | Director Level |
| Third Sector Interface | Chief Executive |
| Ayrshire College | Principal |
| KA Leisure | Chair of Board |
| Health and Social Care Partnership | Chair of IJB |

- There are additional partners listed within Schedule 1 of the Community Empowerment (Scotland) Act 2015 who join with the Board at their extended meetings

c. Frequency of meetings

- The CPP Board will meet quarterly.
- The Chair may at any time convene additional meetings.

- On behalf of the CPP Board, the Chief Executive of North Ayrshire Council may convene additional ad hoc meetings of the relevant partners, to ensure delivery of key initiatives, in between Board meetings.

d. Reporting arrangements

- To report to the partner organisations as appropriate.

e. Specific reporting arrangements into North Ayrshire Council

The North Ayrshire Council Chief Executive will report into the Council on behalf of the CPP Board via quarterly reports to North Ayrshire Council.

f. Voting Arrangements

In terms of a vote having to be taken each organisation will be entitled to one vote. In the case of a tie the Chair of the CPP would have the casting vote.

SECTION 4: CPP STRATEGIC MANAGEMENT TEAM

a. Remit

- To support the achievement of 'North Ayrshire – A Better Life'.
- To receive instruction from the CPP Board.
- To task the Strategic Partnerships and scrutinise their performance.
- To scrutinise the implementation of the Local Outcomes Improvement Plan (LOIP).
- To support the development and monitor the implementation of partnership strategies and action plans within the context of the LOIP.
- To solve problems and resolve issues raised by the Strategic Partnerships and Locality Partnerships.
- To scrutinise the use of resources and implement joint resourcing approaches
- To champion partnership working and lead by example.
- To ensure effective community engagement is at the heart of community planning.
- To support the implementation of the Locality Approach.
- To promote measures to build community capacity.
- To shift focus and resources to preventative and early intervention approaches.

b. Membership

- The membership reflects the CPP's shared priorities
- Strategic Management Team members are representatives with sufficient knowledge and influence to take forward the CPP Strategic Management Team's remit.
- The Strategic Management Team members are:

North Ayrshire Council (Chair – Chief Executive)

NHS Ayrshire and Arran

Police Scotland

Scottish Fire and Rescue

Third Sector Interface

Scottish Enterprise

KA Leisure

c. Frequency of meetings

- The CPP Strategic Management Team will meet 6-weekly.
- The Chair may at any time convene additional meetings.

d. Reporting arrangements

- To report to the CPP Board as appropriate.

SECTION 5: LOCALITY PARTNERSHIP

a. Remit

- Develop a Locality Plan based on agreed local priorities (evidenced from data and community workshops) which aligns with the LOIP and has regard to the plans of Community Planning Partners.
- Monitor and review actions to progress the Locality Plan.
- Engage regularly with CPP Board to review developments and share success.
- Report directly to CPP Board.
- Prepare an annual local outcomes improvement progress report containing an assessment of whether there has been an improvement in the achievement of the outcomes of the Locality Plan.
- Promote and consider the impact of Community Planning partner strategies and policies at Locality level.
- Receive reports from Community Planning Partners on matters affecting the Locality and respond to strategic issues in relation to service delivery at Locality level to support their alignment with the Locality Plan.
- Inform the work of elected members within the Locality.
- Develop and implement Participatory Budgeting in relation to monies delegated to the Locality Partnership.
- Promote and support activities that address local issues and grow community capacity, empowerment and volunteering.
- To support local communities and organisations in aligning their work in support of the priorities of the Locality Plan.
- Listen to, and consult and represent local communities in Locality.
- Support the role of Community Councils in aligning their work in support of the priorities of the Locality Plan.
- To name new streets within the Locality
- To administer the disbursement of any grant or other financial payment to local organisations or individuals from within the area in terms of the relevant grant schemes.
- North Coast Partnership only – to administer the disbursement of the Largs Car Park fund.
- Respond to consultations on matters affecting the Locality.

b. Membership

The Membership of the Locality Partnerships will comprise:

- All Elected Members of North Ayrshire Council who represent the Locality;
- A Senior Lead Officer appointed by North Ayrshire Community Planning Partnership, who will act as chief advisor to the Locality Partnership;
- An Officer representative from each of the following Community Planning Partnership organisations, namely:
 - North Ayrshire Council
 - Health and Social Care Partnership
 - Police Scotland
 - Scottish Fire and Rescue
 - Third Sector Interface

- An Officer representative from each of the following Community Planning Partnership organisations, expected to attend where relevant to their work or expertise
 - Scottish Enterprise
 - Skills Development Scotland
 - Strathclyde Partnership for Transport
 - Job Centre Plus
 - Scottish Government
 - Third Sector Interface
 - Ayrshire College
 - KA Leisure
- The Chair of each Community Council within the Locality, which failing such community councillor as shall be nominated by the relevant Community Council;
- Where there is no Community Council serving a community council area, an individual from a properly constituted community organisation selected in a fair, open and accountable manner as determined by the Locality Partnership. In the event that a Community Council is subsequently formed for this area, this Member shall be replaced by the Chair of the new Community Council.
- Such further Members of the Community as will ensure that the overall number of community representatives (including Community Council and other community representatives appointed in terms of the previous two paragraphs) is the same as the number of Elected Members of North Ayrshire Council on the Locality Partnership. These community representatives will be appointed by the Locality Partnership. Prior to such appointment there will be a public process to invite expressions of interest in such membership. For the initial appointment of such community representatives, expressions of interest shall be made to ensure such community representation includes at least one representative of young persons.

c. Frequency of meetings

There shall be at least four ordinary meetings of the Locality Partnership each year.

d. Reporting arrangements

The Chairs of the Locality Partnerships will report to the CPP Board on a quarterly basis.

SECTION 6: HEALTH & SOCIAL CARE PARTNERSHIP

a. Remit

- Provide assurance to the NHS Board and North Ayrshire Council that systems, procedures and resources are in place to monitor, manage and deliver on the following key outcomes:-
 - Managing health and social care services
 - Shifting the balance of care to more local setting
 - Supporting CPP partners to reduce inequalities
 - Improvements in the health and care outcomes of local people
- Managing integrated services for health and social care
- To support the LOIP vision of “North Ayrshire a Better Life” and to lead on the CPP priority of a Healthier North Ayrshire and related outcomes.
- Contributing to the NHS Local Delivery Plan
- To receive formal reports from sub-groups and other groups/partnerships with formal reporting responsibilities.
- To develop and implement partnership strategies and action plans.
- To establish and monitor sub-groups and short-life task groups as appropriate.
- To ensure that appropriate links are made in respect of cross cutting issues.
- To champion partnership working and lead by example.
- To ensure effective community engagement is at the heart of community planning.

b. Membership

NHS Ayrshire & Arran
North Ayrshire Council
Professional and stakeholders including Third and Independent Sector

c. Frequency of meetings

The Partnership meets quarterly.

d. Reporting Arrangements

To report to partner organisations as appropriate.

SECTION 7: NORTH AYRSHIRE ECONOMIC DEVELOPMENT AND REGENERATION BOARD

a. Remit

- To contribute to the vision of North Ayrshire a Better Life
- To deliver the North Ayrshire Economic Development Strategy and take lead responsibility for the LOIP priority of a Working North Ayrshire and associated outcomes.
- To commission a Business Plan
- To agree an Implementation Plan
- To agree resource allocations to achieve delivery of the Business Plan and Implementation Plan including service design and delivery
- To bring resource to the area to secure the delivery of the Business Plan and Implementation Plan
- To monitor progress of the Business Plan and Implementation Plan against milestones and targets on an annual basis
- To build and review the relationship of the Economic Development and Regeneration Board with the Regeneration Company and the Community Planning Partnership
- To provide an annual report to the Council, partner bodies and CPP Board
- To create and disseminate strong and consistent messages that highlight the economic success stories in North Ayrshire and underline the great potential for economic growth
- To receive formal reports from sub-groups and other groups/partnerships with formal reporting responsibilities.
- To develop and implement partnership strategies and action plans.
- To establish and monitor sub-groups and short-life task groups as appropriate.
- To ensure that appropriate links are made in respect of cross cutting issues.
- To champion partnership working and lead by example.
- To ensure effective community engagement is at the heart of community planning.

b. Membership

- The members are:

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|---------------------------------|---|
| Chair | Independent member |
| North Ayrshire Council | Council Leader Leader of Opposition/URC Director Chief Executive |
| Scottish Enterprise | Representative |
| Department of Work and Pensions | Representative |
| Private sector | United Paper Mills representative SimpInns representative Taste of Arran representative |
| Skills Development Scotland | Representative |
| Ayrshire College | Representative |

c. Frequency of meetings

- The EDBR will meet quarterly
- The Chair may at any time convene additional meetings.

d. Reporting arrangements

- To report to the Strategic Management Team and CPP Board as appropriate.
- The Economy and Employment Policy Board delivers the Council response to “a Working North Ayrshire”, therefore the Economy and Employment Policy Board reports to North Ayrshire Council Cabinet. It will also provide updates to the EDRB.

e. Sub-Groups and Reporting Responsibilities

- The EDRB forms additional task and finish groups to support delivery as it sees fit. The private sector representatives on the EDRB Board will chair groups.

SECTION 8: SAFER NORTH AYRSHIRE PARTNERSHIP

a. Remit

- To contribute to the achievement of the Vision of 'North Ayrshire – A Better Life'.
- To receive instruction from and report to the CPP Board and CPP Strategic Management Team.
- To receive formal reports from sub-groups and other groups/ partnerships with formal reporting responsibilities.
- To take lead responsibility to implement CPP priority of A Safe and Secure North Ayrshire and related Local Outcomes Improvement Plan (LOIP) outcomes
- To allocate devolved resources.
- To lever in external and partner resources and allocate as appropriate.
- To develop and implement partnership strategies and action plans.
- To establish and monitor sub-groups and short-life task groups as appropriate.
- To ensure that appropriate links are made in respect of cross-cutting issues.
- To champion partnership working and lead by example.
- To ensure effective community engagement is at the heart of community planning.
- To consider strategic community safety issues arising from Locality Partnerships.

b. Membership

Strategic Partnership members are at the level of Elected Members and representatives with sufficient knowledge and influence to take forward the Partnerships' remit.

The members are:

Police Scotland (CHAIR – Chief Inspector)
Scottish Fire and Rescue
North Ayrshire Council: Elected Members x 2, Housing (ASB), Roads and transportation, Social Services (Criminal Justice, Youth Justice), Education (Community Learning and Development), Chief Executive Services (Policy), Adult Protection Committee
Alcohol and Drugs Partnership (ADP)
NHS Ayrshire and Arran
Community Justice Authority (CJA)
Procurator Fiscal's Office
Community Representative
KA Leisure
Ayrshire College

c. Frequency of meetings

- The Partnership will meet every 6-12 weeks, as appropriate.
- The Chair may at any time convene additional meetings.

d. Reporting arrangements

- To report to the CPP Board and CPP Strategic Management Team as appropriate.

e. **Sub-Groups and Reporting Responsibilities**

SAFER NORTH AYRSHIRE PARTNERSHIP

*Responsible for: Delivering against
CPP shared priority Tackling Community Safety and related LOIP Outcomes*



SUB-GROUPS/REPORTING RESPONSIBILITIES

Violence Against Women Partnership
Prevention First
No Knives Better Lives Group

SECTION 9: COMMUNITY ENGAGEMENT REFERENCE GROUP

a. Remit

- Contribute to and promote the ongoing process of defining, agreeing and implementing the National Outcomes through the golden thread
- Guide and ensure the further development and implementation of the revised National Standards for Community Engagement and ensure that CPP partners are aware of and adhere to the standards
- Provide support and guidance to Locality Partnerships in engagement methods and share good practice
- Support the development and maintenance of the CPP engagement and events calendar to ensure clarity of what is taking place when across the partnership.
- Achieve maximum involvement in the locality planning approach by third sector organisations and community groups.
- Ensure local community influence on outcomes through the effective implementation of the “participation by experience” approach, and ensure that the consistent and effective engagement methods are applied by all Locality Partnerships.
- Monitor the Community Planning Partnership operational plan and Locality plans to ensure full cross sector participation
- Ensure that the aim of reducing inequalities is reflected in those involved in developing and delivering Locality plans.
- Provide a forum for the discussion and development of emerging implications from the Community Empowerment Act (Scotland) 2015 for community and third sector organisations.
- Devise an annual CERG Action Plan, allocate responsibilities within it and report quarterly on progress to the Strategic Management Team.
- Ensure effective Community Engagement is at the heart of community planning
- Receive guidance from and report to the CPP Board
- Support the Community Engagement Network (CEN)
- Carry out an annual review of Community Engagement Reference Group progress and membership.

b. Membership

Our members are:

- Arran Community and Voluntary Service
- The Ayrshire Community Trust
- Community Representation
- Public Partnership Forum
- North Ayrshire Council – Connected Communities, Tenant Participation, Youth Forum
- NHS Ayrshire and Arran
- Police Scotland
- Scottish Fire and Rescue
- Ayrshire College
- Health and Social Care Partnership
- National partner involvement as required

c. Frequency of meetings

- The Community Engagement Reference Group will meet 6-8 weekly.
- The Chair may at any time convene additional meetings.

d. Reporting arrangements

- To report to the CPP Board, CPP Strategic Management Team and CPP Strategic Partnerships as appropriate.

SECTION 10: CPP COMMUNITY ENGAGEMENT NETWORK

a. Remit

- To share information on community planning partners' consultation and engagement with local communities.
- To act as a sounding board for the development of partnership strategies and action plans.
- To establish a two-way dialogue on the impact of community planning on the local community.
- To share information and best practice in relation to community engagement.
- To promote the National Standards for Community Engagement.
- To support the implementation of the CPP Community Engagement Strategy. To champion partnership working and lead by example.
- To ensure effective community engagement is at the heart of community planning.

b. Membership

The membership is open to:

- All public, community and voluntary organisations with an interest in promoting community engagement in community planning.
- This includes Elected Members, workers, volunteers and group members from:
 - All statutory community planning partners
 - Other public sector bodies
 - Community and voluntary organisations.
- Chair is Chief Executive of Arran Community and Voluntary Service

c. Frequency of meetings

The CPP Community Engagement Network will meet quarterly.
The Chair may at any time convene additional meetings.

d. Reporting arrangements

- To report to the Community Engagement Reference Group

SECTION 11: LOCALITY PARTNERSHIP SUPPORTING STRUCTURES

In order for Locality Partnerships to receive the support they require to be effective and that the wider CPP is responsive to the locally agreed priorities the following supporting structures and mechanisms are in place:

Reports to CPP Board

The minutes of Locality Partnership meetings will be considered by the CPP Board. Locality Partnership recommendations will also be ratified by the CPP Board.

Schedule of Attendance at Board

Locality Partnership representatives will attend the CPP Board once per year from 2018 to discuss key issues.

Elected Members on Board

The six Elected Members who are Chairs of Locality Partnerships will be members of the CPP Board.

Chairs Group

A Chairs Group will meet four times per year. This will comprise the Locality Partnership Chairs along with relevant officers. At two meetings per year the HSCP Locality Forum Chairs will join the meeting. This group will be chaired by the Chair of the CPP.

Strategic Management Team and Locality Partnership Implementation Board

The six Senior Lead Officers on the Locality Partnerships will be members of the SMT.

The Locality Partnership Implementation Board members will be the six Senior Lead Officers, along with other relevant officer. After each SMT meeting the Implementation Board will meet for a focused discussion on Locality Partnership issues. The Implementation Board will be chaired by the Chief Executive of North Ayrshire Council.

The purposes of the Locality Partnership Implementation Board are to:

- Provide leadership, direction and commitment to Locality Partnerships,
- Support delivery of the Locality Plans,
- Promote effective communication of the work of Locality Partnerships across CPP partners and the wider community, and
- Link closely with the SMT and CPP Board and ensure that the work to implement the Locality Partnerships is continuing at pace.

Locality Partnership Working Group

The members of the Locality Approach Working Group will be the Chief Executive of North Ayrshire Council (Chair), Head of Democratic Services (NAC), Head of Service (Connected Communities)(NAC), Principal Manager (Planning & Performance) (HSCP), Community Planning Team Leader (NAC), Locality Partnership Lead Officers.

The group will drive forward the development of Locality Partnerships, promote effective working relationships and ensure linkages across the CPP.

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| APPENDIX ONE: ADMINISTRATION OF CPP GROUPS AND MEMBER PROTOCOL |
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a. Administration of CPP Groups

- Meetings will be called by the Chair.
- All group members may contribute items to the agenda with the permission of the Chair.
- Agendas should be circulated one week in advance of the meeting.
- Minutes of meetings should be forwarded to the Chair for approval within one week of the meeting.
- Minutes of meetings should be approved by the Chair and circulated to group members within two weeks of the meeting.
- Minutes of meetings will be made available on the CPP web pages.

b. Chairs' Protocol

Chairs of all CPP Groups are expected to:

- Ensure that the agenda contributes to the implementation of the Local Outcomes Improvement Plan
- Ensure that membership is appropriate for the implementation of the Local Outcomes Improvement Plan
- Take responsibility for reporting to the CPP Board/CPP Strategic Management Team
- Agree agenda with CPP team well in advance of meeting
- Take responsibility for ensuring that agenda items are dealt with effectively and proper decisions are taken and minuted
- Ensure administrative arrangements in the CPP terms of reference are followed
- Take responsibility for ensuring that all views are aired and properly considered as well as curtailing discussion which is repetitive or irrelevant to the agenda
- Take responsibility for ensuring progress at meeting, agreement and action points are allocated accordingly
- Monitor and review member attendance at meetings.

c. Member Protocol

All CPP group members are expected to:

- Give priority to community planning meetings to ensure attendance.
- Submit apologies in advance to the Chair and the Community Planning Assistant, if unable to attend.
- Have a nominated substitute who may attend on occasion. All substitutes should be appropriately briefed in advance of the meeting.
- Acknowledge that group membership will be reviewed once 3 consecutive meetings are missed by the group member or nominated substitute.
- Prepare for meetings by reading the appropriate documentation and carrying out any necessary consultation.
- Contribute honestly and openly at all meetings.
- Act as a conduit of information to and from partner organisations.
- Take responsibility for progressing actions after meetings.
- Identify opportunities to share resources, service planning and development, and service delivery.
- Act as ambassadors of community planning within partner organisations
- Seek to identify and share good practice examples of community planning
- Promote community engagement and equal opportunities within community planning

